

Health & Safety Policy Statement

It is the policy of Priory Community School an Academy Trust (PCSA) to conduct its operations in such a manner as to ensure the health, safety and welfare of all its employees, students, contractors, clients, general public and others while working and studying on its premises and outside the school on associated activities.

PCSA will ensure, so far as is reasonably practicable, that the premises provide a healthy and safe working environment for all students, staff, clients temporary contractors and general public; that there are safe systems of work for all employees and students; that suitable and sufficient work equipment is provided; that there are adequate welfare arrangements and also that information, instruction, training and supervision is provided to employees to ensure their competency to perform their tasks.

PCSA recognises its responsibility to provide adequate control of the health and safety risks arising from school and client's activities. When staff, or students operate on behalf of PCSA, an assessment of risks specific to the school's activities, or tasks will be made where a significant risk has been identified. All reasonably practicable measures will be put in place to manage those risks and ensure the activities, or tasks can be conducted in a safe manner.

All Academy Council Members and school staff must familiarise themselves with the contents of this statement, organisational structure and manual as a source of safety information and guidance. Employees have a legal duty to act in a safe manner and not to endanger themselves or others by their actions. All health and safety procedures must be communicated to staff with consultation. Staff are encouraged to play a positive role in developing and maintaining a healthy and safe working environment and to report health and safety concerns to the appropriate, or allocated health and safety officer and or school management team.

PCSA commits itself to implementing the Health and Safety at Work etc. Act 1974 and UK Statutory Instruments, as well as any future national or European Union health and safety legislation. The school's competent health and safety representative will provide to the school's management regular information on updates, changes and arrangements, about any revisions to safety legislation.

It is the belief of the school that a positive health and safety culture is of significant benefit to the good performance and safety of the whole school. We aim to encourage, support and develop a positive and proactive approach for pupils, through risk education and awareness. PCSA has sufficient resources, both financial and physical, to ensure that the policy and its arrangements can be implemented effectively

This policy and our health and safety standards will be kept under continual review in the interests of improvement. Formal amendment to this policy will be conducted annually (next due January 2018) or as necessary to reflect changes in the school's strategy, UK or EU law and any changes will be brought to the attention of all staff.

Policy Review:

The working of this policy will be reviewed by the Academy Council Risk Management Committee.

Date policy Approved – January 2017

The name of the designated person is: Angela Johnson-Scott

This policy is to be reviewed annually and the next review is due January 2018.