



HEADLINE NEWS!

Priory Community School — An Academy Trust
Pupil Premium Report

- * “Students for whom the Pupil Premium provides additional funding, achieve in line with all students nationally in both English and mathematics.”
- * “The school’s current assessments show that this gap is closing rapidly, as is the rate of expected progress for this group in English and mathematics across all year groups.”

- Ofsted 2014

OFSTED

BUT NEVER COMPLACENT



OUTSTANDING



Pupil Premium at Priory Community School – An Academy Trust Full Report September 2015

1. What is the Pupil Premium?

The Pupil Premium is a government initiative that was introduced in April 2011 to benefit pupils from disadvantaged backgrounds. Each school is allocated funds to support the learning of pupils who are currently eligible for free school meals (FSM) or who have been eligible at any point over the last six years. Further funding is provided for pupils in care and for pupils whose parents have been in the services at any point over the last four years. Individual schools are left to decide how the Pupil Premium is best spent in the interests of their disadvantaged pupils.

Since September 2012, schools have been required to publish information online about how they have used the Pupil Premium and the impact it has had. This information follows.

2. How many disadvantaged pupils does PCSA have?

2013/14

In 2013-14, PCSA had 304 pupils eligible for Pupil Premium on roll including 7 CLA children. This represented 24.5% of the 1242 students on roll. This compares to the national average of 28.2%

2014/15

In 2014-15, PCSA had 316 students eligible for the Pupil Premium on roll. 8 of these children were CLA. The Pupil Premium population represents 25.2% of the PCSA population.

Year Group	Male	Female	Total
7	31	35	66
8	38	27	65
9	34	34	68
10	35	22	57
11	32	28	60
Overall Total	170	146	316

3. How much Pupil Premium funding does PCSA receive?

The funding allocation for Pupil Premium in 2013-14 was £252,725.
This equated to £900 per pupil with CLAs receiving £900 per student.

The funding allocation for Pupil Premium 2014-15 was £287,215.
This equated to £935 per student with CLAs receiving £1,900.

4. How was the Pupil Premium funding spent in 2014-15?

In 2014 -15, narrowing the achievement gap between advantaged and disadvantaged students was identified in the school plan as a clear priority.

Pupil Premium funding was spent in a variety of innovative ways as detailed in the table below.

	Intervention	Year group(s) targeted	Description	Purpose	Cost
1	Intervention Coordinators	ALL	2 Pupil Premium specialist mentors employed to support numeracy and literacy and period 6 interventions.	To provide a coordinated approach to intervention and monitoring pf period 6.	£36,912
2	1:1 & small group intervention	10 & 11	Disadvantaged students participated in targeted numeracy and literacy intervention.	Research from the Education Endowment Foundation (EEF) suggests that 1:1 tuition has a high impact on raising the achievement of disadvantaged students.	£69,582
3	Over staffing in maths and English	ALL	A strategy employed and supported by leadership team to ensure all upper school maths classes were significantly reduced in size.	To further target under- performing students with higher quality intervention e.g. underperforming disadvantaged students were withdrawn from lessons and	£68,938

				morning tutor times for further, personalised support.	
4	Raising achievement of pupils meetings (PAC & Champions League	9, 10 & 11	A bespoke programme of intervention monitoring attendance punctuality and attitude to learning in tutor time, maths and English.	To improve progress amongst 18 year 11 disadvantaged students and 48 year 9 and 10 disadvantaged learners.	£2,000
5	Easter revision Schools	10 & 11	A bespoke revision programme for exam revision and coursework catch up.	To develop and support revision and improve coursework final grades.	£2,850
6	PPE revision schools	11	A bespoke revision programme for exam revision and coursework catch up.	To develop and support revision and improve coursework final grades.	£2,850
7	PP network meetings	ALL	Termly meetings for Pupil Premium mentor.	Opportunity for Pupil Premium mentor to develop and share best practice.	Absorbed into Pupil Premium mentor role
8	Subsidising revision resources	ALL but focus on 10 & 11	Priory provided study guides to all disadvantaged students and bespoke support materials as the need arose.	This ensured all students had access to relevant revision materials.	£5,000
9	ICT resources	ALL	Includes laptops, iPads and the internet at home.	Ensure all students have access to online resources.	Absorbed in school resources
10	Tutor time maths intervention	11	Driven by senior leadership team with direct accountability for students' maths outcomes at GCSE.	Improve GCSE grades of all year 11 disadvantaged students in maths.	£2,000
11	Trip subsidy	ALL	All years rewards trips Year 8 graduation Year 11 Prom Berlin history trip Geography field trips Battlefields.	Offer inclusive opportunities and give breadth to the disadvantaged students' curriculum and	£2,738

				school experience.	
12	ASPIRE Conference	11	Sponsored by Oxford university in partnership with PIXL. This was a full day, national student conference.	A new strategy designed to raise aspirations and create a desire to go to university or post KS5 study.	£2,000
13	PIXL	ALL	Development of bespoke strategies for disadvantaged students e.g. Progress, Attendance and Conduct tracking and Champions League Challenge.	To ensure that really targeted intervention was in place for our highest tariff students.	£5,230
14	Vocational college visits for selected students	10 & 11	To really imbed in the students that university could be a very real option for them.	As part of the ASPIRE programme disadvantaged students went on university visits and trips.	£1,000
15	Period 6	ALL	Wide range of 70+ after school and pre-school clubs and activities.	To offer an extension and further enrichment of the curriculum.	£973
16	Taxis/travel for Period 6	ALL	Used secure taxis for students to attend additional opportunities in school.	To ensure all disadvantaged students could attend extra-curricular activities both pre and after school. This included weekend schools and holiday classes.	£6,691
17	Early College Transfer	10	4 disadvantaged students attended Weston College.	The school in consultation with the students, their parents and the college, believed this to be the best educational option for them.	£20,000
18	Attendance interventions	ALL	Includes home tuition, home invigilation, and support from Priory Student Services team.	In-school data shows clear evidence of the link between good	£7,000

				attendance and high achievement.	
19	SEND initiatives	ALL	Full package of support for all disadvantaged students.	Includes targeted maths intervention and maths for dyscalculics, phonics support, touch typing, hand writing club, basic skills and 1:1 coaching and mentoring in all faculty areas.	£7,000
20	Raising aspirations and careers interviews	10 & 11	To ensure that each disadvantaged student has an enriched programme of careers options an opportunities. A bespoke programme of careers advice and guidance.	1:1 careers advice and guidance, intensive support from Youth Employment Services. Opportunities to attend careers seminars, to ensure all disadvantaged students leave PCSA on a post 16 pathway.	£3,000
21	Subsidy of food technology ingredients	ALL	All ingredients fully paid for.	To ensure disadvantaged students had access to all the practical elements of their courses.	£2,787
22	Evening school	11	Initially a short term intervention started in term 4 to extend the school day. Evening school runs 6pm – 8pm, 4 evenings a week.	To offer year 11 students a positive study environment and develop study groups.	£10,000
23	1:1 tutoring for year10s into 11	10 & 11	Focussing on 32 year 10 disadvantaged students offering them at least 1 hour 1:1 on a weekly basis	Detailed, forensic topic based work to offer specific GCSE support.	£3,000
24	PP extra transition visits	7			None

25	PP training	ALL	Pupil Premium staff briefings, learning forums and meetings.		£250
26	CLA programme	ALL	Children Looked After programme of support with one full time member of staff.	Includes 1:1 English and maths and weekly support sessions with CLA Coordinator. Includes administration time for completing termly Personal Education Plans for each CLA student.	£7,000
27	Revision Study Planners	Year 11	All year 11 to be issued with revision planners and guides at end of term 2 in preparation for PPEs and GCSEs.		£958
TOTAL					£269,759

What was the net impact of this spending in 2014 -15?

Achievement at Key Stage 4

Five or more GCSEs at grades A*-C, including English and maths

In 2015, 52% of disadvantaged students gained five or more GCSEs at grade C or above, including English and maths. This was 10% higher than the school results in 2014 and only just below the national result for all students.

Expected progress in English

In 2015, 78% of disadvantaged students made expected progress from Key Stage 2 English to GCSE English. This is above the national result for non-disadvantaged students in 2015 of 74%.

Expected progress in maths

In 2015, 76% of disadvantaged students made expected progress from Key Stage 2 maths to GCSE maths. This is above the national result for non-disadvantaged students in 2015 of 72%.

What was the impact of specific interventions in 2014-15?

Although the impact of each individual intervention is cumulative, and sometimes difficult to quantify precisely, the specific impacts of a variety of interventions are presented for illustrative purposes.

1. Evening School

Feedback from the students was extremely positive:

"Staff have been very supportive and helpful"

"I can't revise at home because of my brother"

"I find it easier to focus in small study groups"

"It stops me getting in the habit of just sitting in front of the TV every night"

2. Attendance Interventions

The attendance of disadvantaged pupils increased at school by 2%

3. Champions League

This was a specific year 11 intervention and it is worth noting the following impact:

- 'Lates' dropped from 11 per student to 3
- 4 students with 100% attendance
- 8 students significantly improved overall attendance figures
- 14 students had a positive net score
- 12 students had less than 5 behaviour entries, with 2 students having 0 negatives
- 10 students improved average effort score in all 3 areas- tutor, maths and English

4. PAC

Progress, Attendance and Support for years 9 and 10 showed the following:

- Behaviour points significantly dropped
- Progress- RAISE online was variable
- Effort levels remained high

How is the Pupil Premium funding being spent in 2015 -16?

From 1 April 2015 to 31 March 2016, the Pupil Premium allocation is £286,130.

Type of Pupil	Pupil Premium per Pupil	Number of eligible pupils
Primary 'Ever 6' FSM	£1,320	0
Secondary 'Ever 6' FSM	£935	298
Post-LAC	£1,900	3
Service Children 'Ever 5'	£300	6

In 2015-16 narrowing the gap further between advantaged and disadvantaged students remains a key objective in PCSA's development plan. Given the broad success achieved last year, many of the interventions remain unchanged.

	Intervention	Year group(s) targeted	Description	Cost
1	Intervention Coordinators	ALL	2 Pupil Premium specialist mentors employed to support numeracy and literacy and period 6 interventions.	£37,000
2	1:1 & small group intervention	7	Plan to increase 1:1 intervention with a 25k investment in 1:1 maths and English coaching during term 6.	£25,000
3	Over staffing in maths and English	ALL	Continues unchanged.	£70,000
4	Leadership Team – Super 16 and Progress 8 monitoring	9, 10 & 11	Continues in small groups during 3 tutor times a week.	£2,000
5	Holiday revision Schools	10 & 11	Continues unchanged	£23,880
6	PP network meetings	ALL	Absorbed into Pupil Premium mentor job description resources	Nil
7	Subsidising	10 & 11	Continues unchanged	£4,500

	revision resources			
8	ICT resources	ALL	Absorbed into school resources	Nil
9	Tutor time maths intervention	10 & 11	Continues unchanged	£2,000 (Leadership Team)
10	Trip subsidy	ALL	All years rewards trips - Year 8 graduation Year 11 Prom Berlin history trip Geography field trips Battlefields.	£3,000
11	PIXL	ALL	Continues unchanged	£5,200
12	Vocational college visits for selected students	10 & 11	Continues unchanged	£1,000
13	Period 6 I	ALL		£1,000
14	Taxis/travel for Period 6	ALL	Continues unchanged	£10,000
15	Early College Transfer	10	4 students	£20,000
16	Attendance interventions	ALL	Continues unchanged	£7,000
17	SEND initiatives	ALL	Continues unchanged	£7,000
18	Raising aspirations and careers interviews	10 & 11	Continues unchanged	£3,000
19	Subsidy of food technology ingredients	ALL	Continued unchanged	£2,800
20	Evening school	11	Initially a short term intervention started in term 4 to extend the school day. Plan to run from Christmas to support PPE's	£17,500
21	Home tuition	ALL	Continues unchanged	£7,000
22	PP extra transition visits	7	Continues unchanged	£1,000

23	Additional NQT Science Teacher	ALL	Further boosting Science support and class sizes	£28,000
24	PP Training	ALL	As required	£250
25	Peer tutoring (Teachers of the future)	Lower school	Continues unchanged	£1,000
26	CLA Programme		Continues unchanged	£7,000
TOTAL				£286,130

This report reflects PCSA's commitment to closing the gap amongst our advantaged and disadvantaged students. As a learning community, we will strive to ensure that there is no gap next year.

Rob Berry
Vice Principal

Jacqui Scott
Assistant Principal/SENCO

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